

Australian Privacy Legislation Compliance Overview



For information on privacy related questions or incidents, contact:

Cority's Chief Privacy Officer:
cpo@cority.com

Cority's Legal Counsel:
legal@cority.com

Our Commitment To You

The Privacy Act 1988 (Cth) (Privacy Act), which includes the Australian Privacy Principles (APP), regulates the way organizations and government agencies handle the personal information as well as the sensitive information of individuals. Cority, as an organization that handles our Customer's data, including personal information, shall at all times be in compliance with the Privacy Act and APP in the collection, use, storage, access, transfer and disclosure of Personal Information, including our Customer's Employee Records as defined under the APA.

Cority acknowledges that certain Customer information stored in the Cority Platform are Employee Records and employee Personal Information. Therefore, Cority as an organization and the Cority Platform have safeguards in place to ensure that the personal information that it holds is stored securely to protect it against loss, unauthorised access, use, modification or disclosure, and against other misuse, consistent with APP 11.

Cority undergoes independent third party audits to verify the security, privacy and compliance controls within the Cority Platform and the data hosting centers we use. These audits and certifications include: SSAE 16 Type II SOC 1 and SOC 2, ISO 27001 certification for the systems, applications, people, technology, processes and data centres serving the Cority Platform, ISO 27017 for Cloud Security and ISO 27018 for Cloud Privacy, an international standard of practice for protection of personally identifiable information in cloud services.

Cority's internal policies for information security comply with breach notifications under the Privacy Act and the APP.

While Australian privacy legislation does not distinguish between data controllers and data processors, as per the EU GDPR, Cority's activities in relation to our customer's data shall be at the direction of the customer, whether through our software contract with our customer or a separate data processing and security agreement.